

**From:** BRIAN WEST [REDACTED]  
**Sent:** Wednesday, December 06, 2017 3:27 PM  
**To:** Michael Wilkinson  
**Cc:** Steve Werbner  
**Subject:** Town Charter Language CRM:0021294

December 6, 2017

Michael Wilkinson  
Director of Administrative Services  
Town of Tolland  
21 Tolland Green  
Tolland, CT 06084

Dear Mike,

The following is in response to your request looking for: (1) any language from other Town Charters that specifically addresses "staggered terms" for elected officials and (2) any examples from other Town Charters that have a definition for "Employee" in the charter?




I examined over twenty charters of municipalities in your population range. None of them had staggered terms for their town council or board of selectmen. I did find one charter that defined "town employee", Colchester. Here is their definition:

**Town Employee** – all individuals in all Town Departments who receive or are entitled to receive compensation from either the Town or any Town Department, but excluding Elected Officials and employees of the Board of Education.

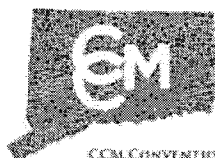
I hope that this information is helpful. Please feel free to contact me directly [REDACTED] or by email at [REDACTED] should you have any further inquiries.

Regards,

Brian

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