TOWN of TOLLAND

Town Council Goals – Final 12/28/2021
2022 through 2023

1. Provide efficient & high quality services in a fiscally responsible and efficient way.
   a. Complete the Town Manager search process. Support new Town Manager and various stakeholders in creating a new strategic plan and consider updating Tolland’s Vision and Mission statements.
   b. Discuss and review employee succession plan and for employee retention with the Town Manager during the budget process.
   c. Identify and execute use of ARPA funds for capital infrastructure needs; response and recovery to the Pandemic.
   d. Promote fiscal policies that are designed to maintain the Town’s AAA bond rating status.
   e. Review community services:
      i. Explore private, regional or internal partnerships where feasible.
      ii. Evaluate Public Safety needs.

2. Promote sound infrastructure.
   a. Advocate to replace equipment and required infrastructure improvements in a timely manner in accordance with capital improvement plan.
   b. Complete at least 2 fire station improvements within 2 years.
   c. Town Council to advocate at a State level on crumbling foundation issues.
   d. Town Council to advocate at a State level to address well water concerns within Tolland.
   e. Continue efforts with the Historic District and People with Disabilities Commissions to address ADA needs for accessibility in the Historic District.
   f. Review any other areas of potential accessibility concern.

3. Promote sound recreational opportunities.
   a. Collaborate with the Recreation Advisory Board as needed.

4. Engage citizenry to be committed to the betterment of the entire community encouraging:
   a. Balance among open space, residential and economic development.
   1. Review and explore to become more actively involved with the ongoing partnerships with internal and external organizations that include, but are not limited to Advance CT, Tolland County Chamber of Commerce, Economic Development Commission, Planning & Zoning, Four-Town Project Committee, Advocacy with the State of CT various agencies for economic development opportunities, Tourism and Agricultural Commission towards community and economic development.
   2. Support policies for affordable housing and additional options.
b. Explore avenues to create more community involvement in the Town Budget process.
c. Continue work with the Mental Health Task Force and obtain recommendations for addressing mental health community needs.
d. Provide opportunity for increased community engagement and advocate for State Statutes will continue to allow remote meetings in the future.

**Process Notes:**

1. Achievable, Measurable, Realistic Goals – Metrics, general guidelines
2. Data driven decision making
3. Review timeline will be every six months – June and December
4. Be prepared to support any potential funding/staffing requirements for achieving set goals. Goals must be kept within a reasonable span of control and budget.